



**TRADING TRANSPORT &  
CONTRACTING COMPANY**

## **COMPANY PROFILE**



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**Mohammed  
Suhail Masan Al Kathiri**  
Chairman

As the Chairman of AL-EZ Trading, Transport & Contracting Co LLC, I can vouchsafe for the quality of services we deliver to our esteemed clients. Over the years, we have built a strong reputation for ourselves in prime areas such as Oil and Gas Drilling and Road Construction. With a dedicated team of professionals and state-of-the-art equipment by our side, we have been successful in our efforts to exceed clients' expectations.

Showcasing the highest standards of craftsmanship, our team has left an indelible mark in the realm of Civil Construction. The diverse array of projects completed within the stipulated time is a testament to the same.

We firmly believe that our success is driven by the trust and satisfaction of our clients. Hence we will continue to stay committed in our efforts to maintain a high level of professionalism, integrity, and innovation in all our endeavours.



## Said Mohammed Suhail Masan Al Kathiri

Managing Director

As the Managing Director of AL-EZ Trading, Transport & Contracting Co LLC, I am extremely proud of our ability to cater to the constantly evolving needs of our esteemed clientele.

Our unparalleled services in the segment of oil and gas drilling well preparations have earned us a solid reputation. The industry best practices we adopt also ensure that the projects are executed efficiently with respect to environmental sustainability.

The strong relationship with the clients and partners has been the foundation of our success. We will forever be committed in our efforts to constantly deliver projects on time within the stipulated budget by maintaining the highest standards of quality experience and expertise that our team of professionals possess.



## Musallam Mohammed Suhail Masan Al Kathiri

Executive Director

I am proud to be an integral part of AL-EZ Trading, Transport & Contracting Co LLC, an organization that is right at the forefront in the sought-after segment of oil and gas drilling, road construction and civil construction. Innovation, safety and client satisfaction have been the driving force behind our success so far.

Our committed team brings to the fore their extensive knowledge, state-of-the-art technology and commitment to environment to each project that is taken up. This expertise helps AL-EZ Trading, Transport & Contracting Co LLC overcome all the hurdles that come its way.

With a strong emphasis on open communication, integrity and collaboration, we strive to foster an environment that promotes innovation, accountability and continuous improvement.

Our commitment to excellence and customer-centric approach have helped us a great deal in garnering the trust of customers.

# About Us

Owned by the esteemed Sheikh Mohammed Suhail Masan, AL-EZ Trading, Transport & Contracting Co LLC is a leading organization that specializes in a wide range of services for the oil and gas industry, road construction, civil construction, and industrial contracting.

Commercially registered in Salalah, The Sultanate of Oman in **June 1977**, AL-EZ Trading, Transport & Contracting Co LLC, over the past three decades, has established itself as a leading organization by constantly catering to the clients' expectations like no other.

Strategically located in Salalah, Thumrait, and Muscat, the organization boasts of a strong presence throughout the Sultanate of Oman and surrounding GCC countries. The extensive network has enabled it to deliver exceptional results that have vastly benefitted the largest multinational organizations operating in the fields of oil and gas exploration, civil construction, and transportation/logistics.

AL-EZ Trading, Transport & Contracting Co LLC also stands out on account of its commitment to the highest level of environmental projection. The health and safety continue to be of utmost priority for us and the constant updation of healthy and safety procedures is a testament to it.

Over the **past thirty five years(35+)**, the organization has been steadfast in its endeavour to provide innovative solutions to its esteemed clientele with strict adherence to the stringent industry standards.





# Mission Statement

Our mission at AL-EZ Trading, Transport & Contracting Co LLC. is to establish ourselves as a dependable and trustworthy partner who offers stand out services and solutions in the areas of oil and gas exploration, civil construction, and transportation/logistics.

Our unwavering commitment lies in delivering creative, eco-friendly, and top-notch services that go beyond our clients' expectations and foster regional development and advancement.

We relentlessly pursue perfection in all aspects of our work, upholding unparalleled benchmarks of quality, safety, and professionalism.

With our dedicated team and cutting-edge resources, we consistently achieve remarkable outcomes on every project we undertake.

# Code of Conduct and Ethics

AL-EZ Trading, Transport & Contracting Co LLC. is dedicated to maintaining the utmost levels of integrity, professionalism, and ethical behavior in every aspect of our operations. Our Code of Conduct and Ethics serves as a guiding framework for all our employees and contractors, outlining the principles that govern our conduct and interactions.



**Integrity and Honesty:** We consistently uphold integrity and honesty in all our dealings. Our commitment lies in promoting transparency, truthfulness, and ethical behavior while adhering to the highest standards of professional conduct.



**Confidentiality and Privacy:** We respect the confidentiality and privacy of entrusted information. We safeguard confidential, proprietary, and personal data and use it solely for legitimate business purposes. Our commitment to strict confidentiality extends even after the termination of business relationships.



**Respect and Fairness:** We treat all individuals with respect, dignity, and fairness, regardless of their background, beliefs, or positions. We cultivate a work environment that values diversity and inclusion, ensuring that everyone is treated equitably and is free from discrimination or harassment.



**Health, Safety, and Environment:** We prioritize the health, safety, and well-being of our employees, contractors, and the communities where we operate. We strive to create a safe work environment, prevent accidents, and minimize our impact on the environment. We adhere to relevant health, safety, and environmental regulations and follow best practices.



**Compliance with Laws and Regulations:** We adhere to all applicable laws, regulations, and industry standards. We ensure that our business practices and operations fully comply with legal requirements, fostering a culture of adherence to both legal and regulatory obligations.



**Conflict of Interest:** We actively avoid situations that may create conflicts of interest between personal interests and the company's interests. Our decisions are based on what is best for the organization, and we refrain from any actions that could compromise objectivity or impartiality.



**Anti-Corruption and Bribery:** We strictly prohibit any form of corruption, bribery, or improper payments. We neither offer, promise, give, nor accept bribes, kickbacks, or any illicit inducements. We comply with anti-corruption laws and foster a culture of ethical business practices.



**Responsible Supply Chain:** We expect our suppliers, contractors, and business partners to uphold the same ethical standards we adhere to. We seek to collaborate with partners who share our commitment to integrity, sustainability, and social responsibility.



**Reporting Violations:** We encourage all employees to report any suspected violations of our Code of Conduct and Ethics. We provide confidential channels for reporting concerns without fear of retaliation, and we thoroughly investigate and take appropriate action on reported violations.

Adherence to our Code of Conduct and Ethics is essential for our ongoing success and reputation. We hold ourselves accountable for upholding these principles and continuously strive to exemplify the highest standards of ethical behavior in all our business activities.

# Quality, Health, Safety and Environment Policy

At AL-EZ Trading, Transport & Contracting Co LLC, our topmost concern is the well-being and safety of our employees, contractors, clients, and the communities where we conduct our business. Our unwavering dedication lies in fostering a secure and healthy work environment while adhering to the most stringent health and safety protocols in all our operations.

## We prioritize on:-

- Uncompromising focus on Health, Safety and Environment
- Employee Participation
- Customer Satisfaction
- Statutory and Regulatory Compliance
- Continual Improvement

**'Zero Harm' is Our Ultimate Goal  
Safety first in whatever we do**

## AL-EZ Trading, Transport & Contracting Co LLC, QHSE goals are achieved by adopting the following policies

- Strive to make the workplace a space free from injuries, illnesses, environmental incidents and quality concerns.
- Provide a safe and healthy working environment for employees.
- Protectively seek ways to eliminate HSE hazards and risk at workplace service and product risks, process inefficiencies, process variance and prevention of pollution associated with our service.
- Achieving ISO 9001:2015, ISO 45001:2015 ISO 45001:2018 ISO 14001:2015 and ISO 14001:2015 certifications for Quality, Health, Safety and Environment Management Systems demonstrates our commitment to maintaining high standards of QHE throughout the organization.
- Identify, assess, understand and comply with legal, regulatory and industry requirements relevant to Quality, Health, Safety and Environment in every country we operate.

# Corporate Objectives

## 01 Client Satisfaction:

Our foremost goal is to ensure that our clients are satisfied with our services. We go the extra mile to surpass their expectations by delivering top-notch solutions, adhering to project deadlines, and providing outstanding customer support. We actively listen to our clients, understand their unique needs, and tailor our offerings accordingly.

## 02 Operational Excellence:

Pursuing operational excellence is at the core of our business approach. Our objective is to optimize processes, boost efficiency, and consistently enhance our performance. By adopting cutting-edge technologies, streamlining workflows, and embracing industry best practices, we are dedicated to delivering projects on time, within budget, and to the highest quality standards.

## 03 Employee Development and Engagement:

Our employees are our most valuable asset, and nurturing their growth is a top priority. Our goal is to attract, develop, and retain top talent. We offer ample opportunities for professional advancement, comprehensive training programs, and foster a supportive work environment that encourages employee engagement, collaboration, and personal development.

## 04 Safety and Health Excellence:

We are fully committed to maintaining an exceptional safety and health record across all our operations. Our aim is to cultivate a work environment that prioritizes the well-being of our employees, contractors, and stakeholders. We strive for zero accidents, incidents, and occupational illnesses through the implementation of robust safety protocols, comprehensive training programs, and a continuous focus on improving safety practices.

## 05 Sustainable Growth:

Our focus is on achieving sustainable growth while actively embracing environmental stewardship and social responsibility. We are committed to minimizing our ecological impact, promoting sustainable practices, and contributing to the economic and social development of the communities in which we operate. We strive to integrate sustainability throughout our operations, supply chain, and decision-making processes.

## 06 Ethical and Responsible Business Practices:

Integrity, ethics, and social responsibility are the cornerstones of our business ethos. We are unwavering in upholding the highest standards of corporate governance, promoting transparency, and adhering to all applicable laws and regulations. As a responsible corporate citizen, we actively contribute to the betterment of society and the communities we serve.

## 07 Innovation and Adaptability:

Embracing innovation and adaptability is crucial in an ever-changing business landscape. Our objective is to continually seek out new technologies, processes, and solutions that drive our competitiveness, spur industry advancements, and address the evolving needs of our clients and markets.

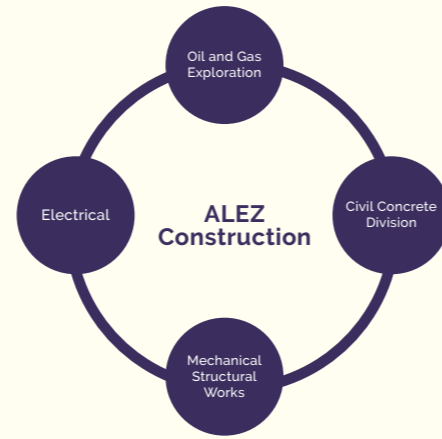
These corporate objectives underpin our strategic decision-making and guide our actions as we strive to be a leading organization in our industries. By steadfastly pursuing these goals, we aim to create lasting value for our clients, employees, shareholders, and the communities we serve.

# HSE Certifications





# What We Do



**Oil and Gas Services:** We provide comprehensive solutions for the oil and gas industry. Oil field well preparation, Drilling, Oil field road construction, Construction of oil well locations, Construction of remote desert camps, Oil field road infrastructure, equipment rental, and maintenance. Our experienced team and state-of-the-art equipment ensure efficient and safe operations in this challenging sector.



**Road Construction:** We excel in road construction projects, ranging from graded roads to major highways. Our services encompass road design, construction, and maintenance, incorporating the latest technologies and industry best practices. We deliver robust and sustainable infrastructure solutions to enhance transportation networks.



**Access Road and Infield Road Construction:** The proficient and highly trustworthy Road Construction services we offer extend to Access Roads and Infield Roads too. A proper pre-conceived plan will be created before the start of each project and we completely adhere to it during each phase of work. By employing the latest technology and infrastructure, we ensure that the construction is completely foolproof.



**Logistics and Transportation:** We offer logistics and transportation solutions to support various industries. Our services include heavy equipment transportation, material handling, and logistical support for large-scale projects. We ensure the efficient and timely movement of goods and materials, optimizing supply chain operations.



**Civil Construction:** We undertake diverse civil construction projects, including residential and commercial developments, infrastructure facilities, and public works. From conceptualization to project completion, we deliver high-quality construction solutions that meet client requirements and adhere to stringent quality standards.



**Industrial Contracting:** Our industrial contracting services encompass engineering, procurement, and construction (EPC) for industrial facilities. We provide turnkey solutions for sectors such as oil and gas, petrochemicals, power, and manufacturing. Our expertise covers the design, construction, installation, and commissioning of complex industrial projects.



**Infrastructure Development:** We participate in the development of essential infrastructure projects, such as airports, ports, and utilities. Our expertise lies in planning, design, construction, evaporation pond services, HDEP liner works, Earth works and project management, ensuring the successful completion of infrastructure projects that drive economic growth and enhance quality of life.

Through our comprehensive range of services, we aim to meet the diverse needs of our clients across multiple industries. Our commitment to excellence, innovation, and customer satisfaction drives us to deliver exceptional results and establish long-term partnerships.

# Esteemed Clientele

- PDO, Petrol Development Oman
- OQ, OOCEP, Oman Oil Block 60
- Oxy, Occidental Oman Block 2.4
- BP (British Petroleum) Block 61
- Daleel Petroleum Development Oman
- Petronas
- Petrogas LLC
- Petrogas Malih
- PTTEP Middle East Company
- Sinopec Petroleum Services
- EOG
- Weatherford
- BGP Oil and Gas Services
- Got Oil
- Tethys Oil
- Rak Petroleum
- CCED Oman
- Oilex Oman
- Strabag Oman
- AL Maha Petroleum
- ARA Petroleum
- MOL
- Hydrocarbon Finder
- Halliburton
- PetroTel Oman
- Worley

# Regional Presence



## Muscat

Address: Muscat Office ,  
PO Box 352, Postal Code 116  
Phone: 24 727455



## Salalah

Address: Salalah Office,  
PO Box 315, Postal Code 211  
Phone: 23 279474

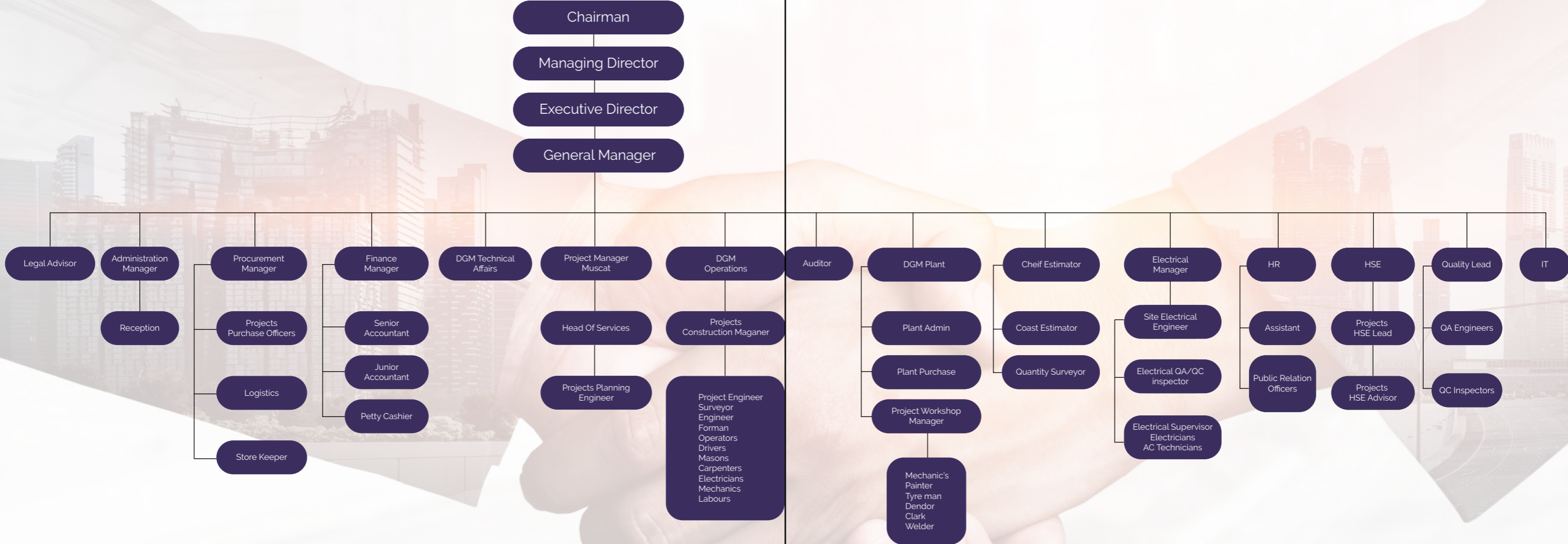


## Thumrait

Address: Thumrait Office ,  
PO Box 315, Postal Code 211  
Phone: 23 279 474



# Organizational Chart



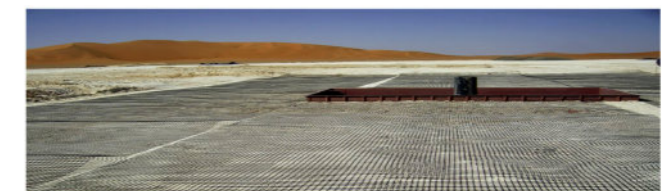
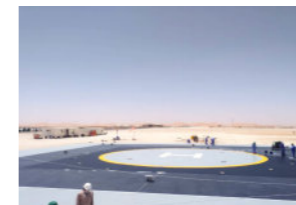
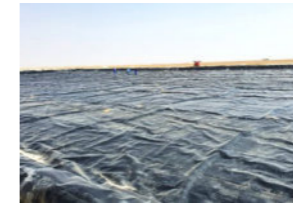
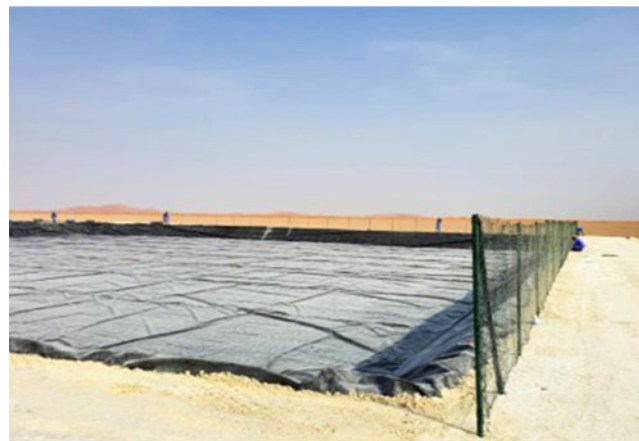
# Resourceful Team

We owe a large part of our phenomenal success to its resourceful team and tremendous fleet strength that encompasses 500+ plant, equipment and vehicles. This ensures smooth functioning and timely delivery of construction projects.

The efficiency and maintenance of equipment is safe in the hands of the superior Mechanical Engineering team who with their expertise ensure that the machinery is serviced, repaired and maintained with absolute finesse. This helps a great deal in minimizing the down time. Moreover, the dedicated workshops in three fixed premises such as Taanum, Thumrait, and Muscat also ensure that equipment maintenance and repairs are conducted efficiently.

A team has been specifically designated to chalk out a Journey Management Plan. This helps to keep the risk at bay during the logistical process where the equipments are transported from one place to the other.

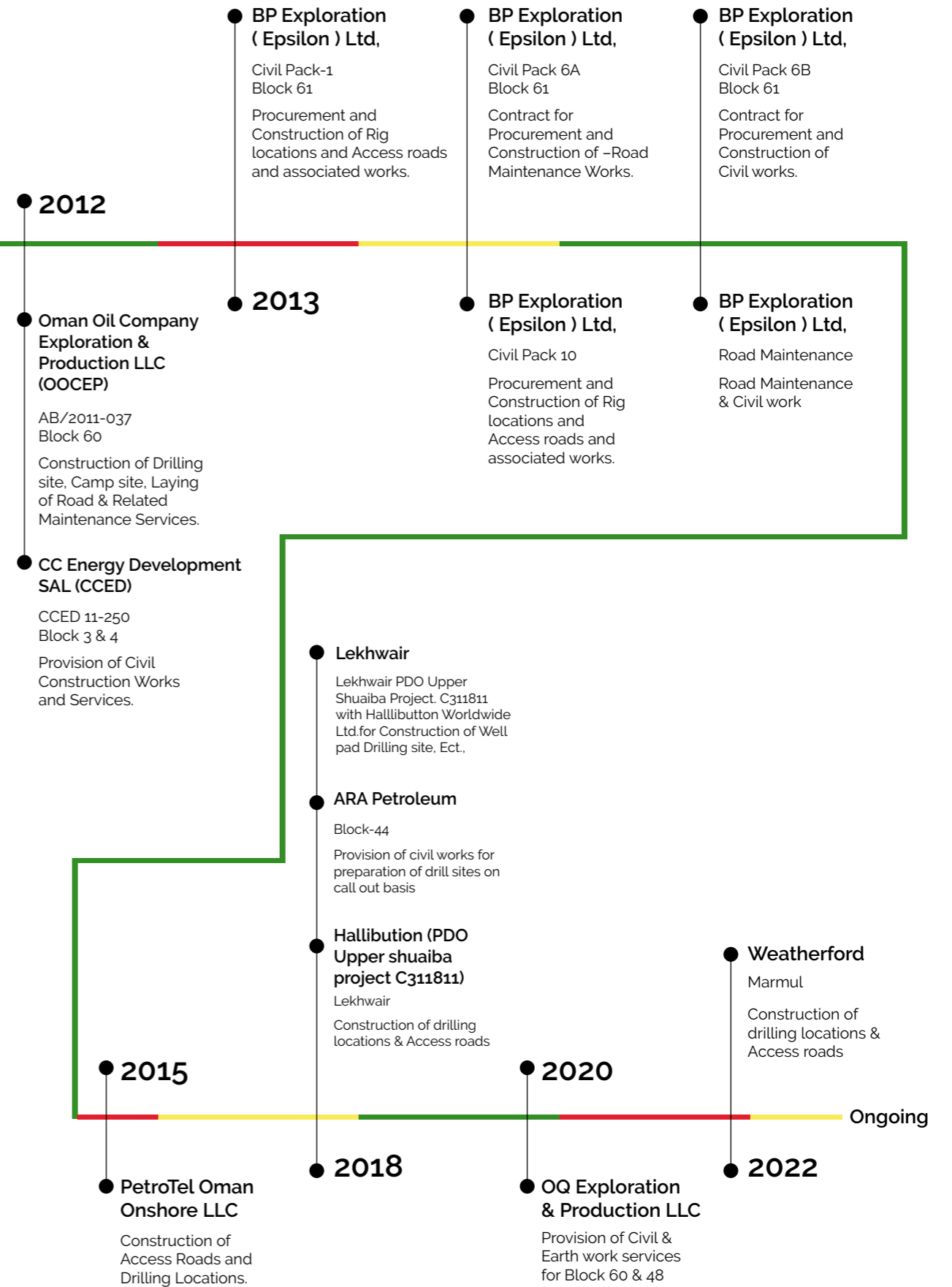
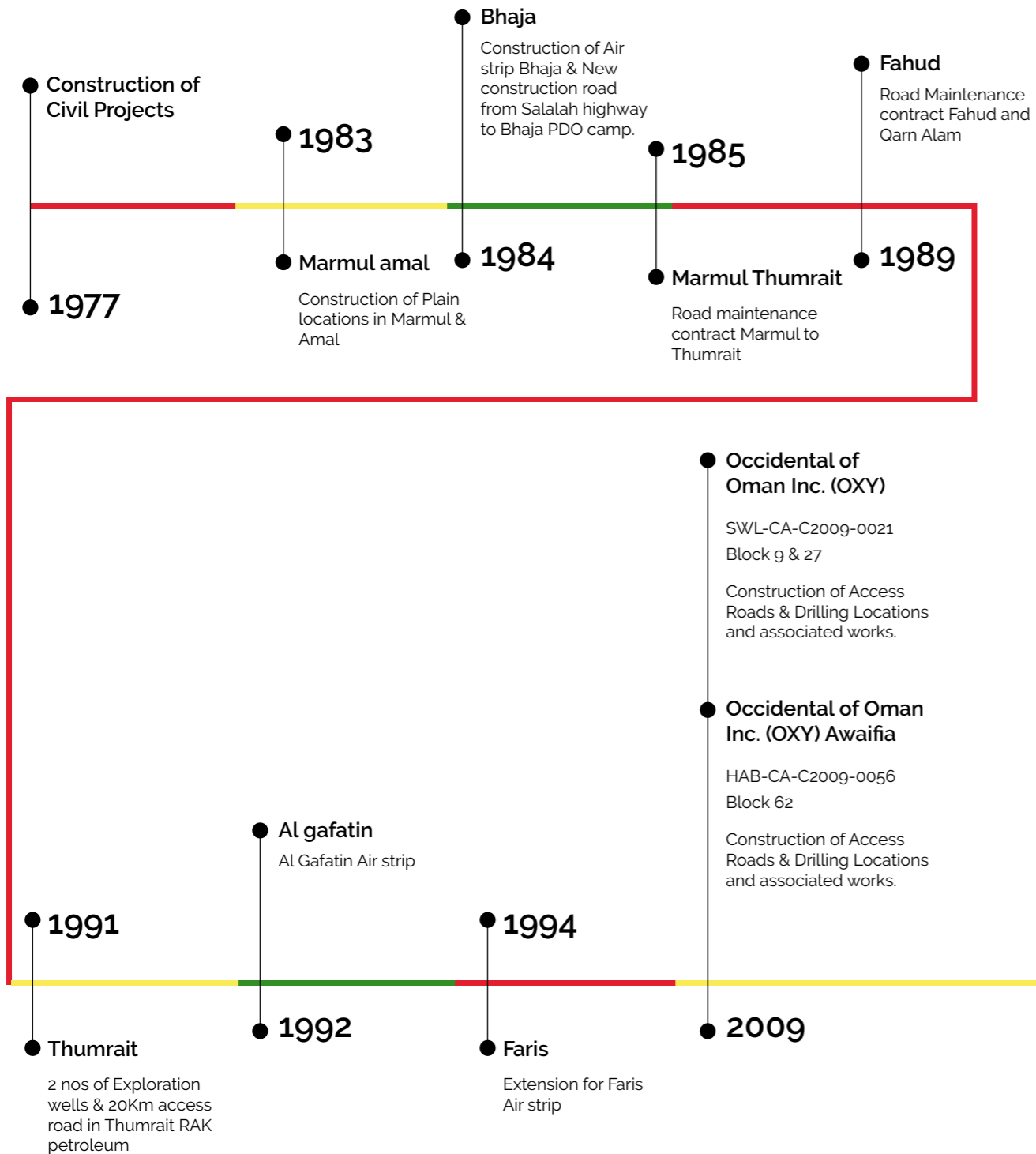
With a proper team designated for each department, AL-EZ Trading, Transport & Contracting Co LLC boasts of a seamless structure that ensures a free flow of work.



# Rewards and Recognitions



# Our Esteemed Projects





**TRADING TRANSPORT &  
CONTRACTING COMPANY**

**SALALAH**

PO BOX 315, POST CODE 211  
TEL: 23279474

**MUSCAT**

PO BOX 352, POST CODE 116  
TEL: 24727455

**THUMRAIT**

PO BOX 315, POST CODE 211  
TEL: 23279474

[www.alezco.com](http://www.alezco.com)